

# APPLICATION FOR EMPLOYMENT



We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation, or any other legally protected status.

**(PLEASE PRINT)**

**POSITIONS APPLIED FOR:** \_\_\_\_\_ **DATE:** \_\_\_\_\_

How did you learn about us?     Advertisement                       Friend                       Walk-in  
 Employment Agency                       Relative                       Other

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**NAME (Last, First, Middle):** \_\_\_\_\_

**ADDRESS:** \_\_\_\_\_

**CITY:** \_\_\_\_\_ **STATE:** \_\_\_\_\_ **ZIP:** \_\_\_\_\_

**PHONE NUMBER:** (\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_ **SOCIAL SECURITY #:** \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

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If you are under 18 years of age, can you provide required proof of your eligibility to work?                       Yes                       No

Have you ever filed an application with us before?                       Yes                       No  
If yes, date: \_\_\_\_\_

Have you ever been employed with us before?                       Yes                       No  
If yes, date: \_\_\_\_\_

Are you currently employed?                       Yes                       No

May we contact your present employer?                       Yes                       No

Are you prevented from lawfully becoming employed in this country because of Visa or Immigration Status?                       Yes                       No  
Proof of citizenship or immigration status will be required upon employment

On what date would you be available for work? \_\_\_\_\_

Are you available to work     Full Time     Part Time     Shift Work     Temporary

Are you currently on "lay-off" status and subject to recall?                       Yes                       No

Can you travel if a job requires it?                       Yes                       No

Have you ever been convicted of a felony/misdemeanor?                       Yes                       No  
Conviction will not necessarily disqualify an applicant from employment  
If yes, please explain:  
\_\_\_\_\_

# EDUCATION

	Name & Address of School	Course of Study	Years Completed	Diploma/Degree
Elementary School				
High School				
Undergraduate College				
Graduate Professional				
Other (Specify)				

State any additional information you feel may be helpful to us in considering your application.

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**NOTE TO APPLICANT: Do not answer this question unless you have been informed about the requirements of the job for which you are applying.**

Are you capable of performing in a reasonable manner the activities involved in the job or occupation for which you have applied? A description of the activities involved in such a job or occupation is attached.

Yes       No

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## REFERENCES

1. \_\_\_\_\_ (\_\_\_\_\_) \_\_\_\_\_  
 Name Phone

\_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_  
 Street Address City State Zip
2. \_\_\_\_\_ (\_\_\_\_\_) \_\_\_\_\_  
 Name Phone

\_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_ \_\_\_\_\_  
 Street Address City State Zip

**TAHER, INC. IS AN EQUAL OPPORTUNITY EMPLOYER**

## EMPLOYMENT EXPERIENCE

Start with your present or last job. Include any job-related military service assignments and volunteer activities. You may exclude organizations that indicate race, color, religion, gender, national origin, disabilities or other protected status.

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Employer: \_\_\_\_\_ Job Title: \_\_\_\_\_  
Address: Street \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Phone Number(s) - include area code: \_\_\_\_\_  
Supervisor: \_\_\_\_\_ Dates Employed: From \_\_\_\_\_ To \_\_\_\_\_  
Hourly Rate/Salary: Starting: \_\_\_\_\_ Final: \_\_\_\_\_  
Work Performed: \_\_\_\_\_  
\_\_\_\_\_

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Employer: \_\_\_\_\_ Job Title: \_\_\_\_\_  
Address: Street \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Phone Number(s) - include area code: \_\_\_\_\_  
Supervisor: \_\_\_\_\_ Dates Employed: From \_\_\_\_\_ To \_\_\_\_\_  
Hourly Rate/Salary: Starting: \_\_\_\_\_ Final: \_\_\_\_\_  
Work Performed: \_\_\_\_\_  
\_\_\_\_\_

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Hourly Rate/Salary: Starting: \_\_\_\_\_ Final: \_\_\_\_\_  
Work Performed: \_\_\_\_\_  
\_\_\_\_\_

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Supervisor: \_\_\_\_\_ Dates Employed: From \_\_\_\_\_ To \_\_\_\_\_  
Hourly Rate/Salary: Starting: \_\_\_\_\_ Final: \_\_\_\_\_  
Work Performed: \_\_\_\_\_  
\_\_\_\_\_

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**List professional, trade, business or civic activities and offices held.** You may exclude membership that would reveal gender, race, religion, national origin, age, ancestry, disability or other protected status.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

# PROFESSIONAL FOOD SERVICE MANAGEMENT

Taher, Inc. is a regional company providing specialized professional food service management services to school districts, technical and community colleges, cafeterias and health care facilities since 1981. As an aggressive organization, Taher, Inc. has proven itself as a major force in the Region.

The philosophy of Taher, Inc. is Commitment -- Commitment to Service, believing *the customer is always right*; Commitment to Quality, believing that *quality should never be compromised*; and Commitment to You, believing *our employees are the asset in which to achieve the best service and quality*.

Your employment with Taher, Inc. will be in accordance with the terms of this application and all company policies, and any amendments thereto. Taher, Inc. shall reserve the right to amend, modify or revoke its company policies at any time. If hired, it is your responsibility to familiarize yourself with these policies and abide by them.

If you are offered a position with Taher, Inc., you may be asked to complete a Medical History form, and any offer of employment is contingent upon the results being satisfactory for the food service industry and the requirements for the position that you have been offered.

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*I certify that the answers given on this application are true and complete to the best of my knowledge.*

*I understand and consent to an inquiry that may include information as to my character, general reputation and personal characteristics, whichever may be applicable. This information may include, **but is not limited to**, verification of previous employment and employment references; verification of education, including requests for transcript; credit reports; motor vehicle driving records; and criminal reports. I have the right to make a written request within a reasonable period of time for a complete and accurate disclosure of additional information concerning the nature and scope of the investigation. In accordance with law, I hereby release from all liability or responsibility all persons, companies, organizations or corporations furnishing such information.*

*I understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with Taher, Inc. is of an "at will" nature, which means that I may resign my position at any time and that Taher, Inc. may terminate my employment at any time with or without cause. I further understand that this "at will" employment with Taher, Inc. may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by the President of Taher, Inc.*

*In the event of my being employed, I understand that any false or misleading information given on my application or interview(s) may result in discharge. I understand also, that I am required to abide by any and all company rules and policies.*

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Signature of Applicant

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Date